

WE ARE HIRING

JOIN MALDIVES PREMIER BANK (MPB) AND HELP BUILD
A FUTURE-READY DIGITAL BANK FROM THE GROUND UP.

Human Resources Manager

Immediate Hiring | Male', Maldives | Permanent
Open to Maldivian Candidates only

ABOUT MALDIVES PREMIER BANK (MPB)

We are a digital-first, relationship-led commercial bank established to redefine banking in the Maldives and to support the nation's next phase of economic growth. We focus on serving retail, corporates, institutions & premium clients across priority sectors such as tourism, trade, infrastructure & sustainable development, differentiating ourselves through high-touch relationship banking, & smart, tailored financial solutions.

We are seeking an experienced Human Resources Manager to contribute to the growth of a developing bank and play a key role in strengthening our people practices, organizational culture, and HR governance.

KEY FOCUS AREAS

- Supporting the development and implementation of HR strategies, policies, procedures, and governance frameworks.
- Managing end-to-end recruitment and selection while ensuring transparent, merit-based hiring and proper documentation.
- Supporting compliance with MMA Fit and Proper requirements for applicable appointments.
- Managing and coordinating performance management, probation reviews, employee development, and performance improvement processes.
- Identifying training needs and coordinating learning and development initiatives, including mandatory and regulatory training.
- Managing employee relations matters, grievances, disciplinary processes, and other sensitive HR matters professionally and confidentially.
- Supporting compliance with the Maldives Employment Act, applicable labour requirements, and relevant regulatory expectations.

KEY FOCUS AREAS (CONT.)

- Supporting compensation, benefits, payroll administration, attendance, leave, and other HR operational activities.
- Maintaining accurate and confidential employee records, contracts, job descriptions, performance records, training records, and other HR documentation.
- Supporting internal and external audits and regulatory reviews relating to HR and staff governance.
- Promoting a workplace culture built on integrity, accountability, professionalism, compliance, and respect.

IDEAL PROFILE

- Bachelor's degree in Human Resources, Business Administration, Management, Law, or a related field.
- 5 to 8 years of relevant HR experience, preferably within banking, financial services, or another regulated environment.
- Professional HR qualifications such as CIPD, SHRM, or equivalent will be an added advantage.
- Candidate should demonstrate strong knowledge of employment law and HR best practices.

APPLICATION

- Apply by sending your CV to: hr@mpb.mv (Subject: Application – Human Resources Manager)
- Application accepted until a suitable candidate is selected
- Only shortlisted candidates will be contacted