



UNITED STATES MISSION, MALDIVES

Vacancies for Security Personnel (Based in Maldives) Female/Male

U.S. Embassy in the Maldives is seeking eligible and qualified candidates to fill the following security positions in our Regional Security Office.

We encourage both women and men to apply for this position. The United States Embassy provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation.

1. Senior Guard - Unarmed [Full Time - 40 hours per week]- 1 Position

The selected incumbent provides security for Embassy personnel and facilities by conducting access control and visitor screening duties as a member of a local guard program. Detects, deters, responds, and reports potential criminal and terrorists' acts directed against U.S. Government personnel and facilities. Senior Local guards provide limited work guidance on access control and security equipment operations for up to 10 guards.

The monthly gross salary for this position will be between MVR. 11,617 – MVR. 17,426

In addition to the above-mentioned monthly gross salary, selected candidates may be eligible to receive a signing bonus of up to 25% of their annual salary, payable upon completion of 18 months of service in the selected position.

Qualifications Required:

- 1. Education** - Completion of secondary education, high school diploma or the local equivalent (Completion of Grade 10) is required. *(Candidate must attach copies of relevant educational certificates).*
- 2. Prior Work Experience** - A minimum of 1-year experience in the military or as a police officer, or security guard is required. *(Candidate must attach copies of relevant service/work experience certificates).*
- 3. Language Proficiency** - Rudimentary level reading, writing, and speaking English is required *(This will be tested)*. Good Working Knowledge in reading, writing, and speaking Dhivehi is required.
- 4. Job Knowledge** - Knowledge of the emergency response procedures and notification process, familiarity with state-of-the-art security equipment and processes, awareness of cultural norms and customs required.
- 5. Skills & Abilities** - Ability to understand the security control panel and to operate emergency alarms and the public address system. Ability to use state-of-the-art security and radio communication equipment. Ability to use Automated External Defibrillator. Ability to use fire extinguisher. Ability to use personal protective equipment (i.e. batons, pepper spray, handcuffs, and flexi cuffs, etc.). Ability to walk and/or stand for extended periods in a wide variety of weather conditions. Ability to work flexible shift schedules, to include nights, days, weekends, and/or holidays. Must be able to communicate with persons from all socioeconomic classes. Must be familiar with dispute mediation tactics to ease potentially dangerous security situations. Host Country Driving License is required *(Candidate must attach a copy of valid driver's license)* / Computer skill is required.

2. Guard -Unarmed [Full Time - 40 hours per week]- 8 Positions

The selected incumbent provides security for Embassy personnel and facilities by conducting access control and visitor screening duties as a member of a local guard program. Prevents unauthorized access; protect life; maintain order; deter criminal attacks against employees; dependents and property and terrorist acts against all U.S. assets and prevent damage to Government property.

The monthly gross salary for this position will be between MVR. 9,976 – MVR. 14,964

In addition to the above-mentioned monthly gross salary, selected candidates may be eligible to receive a signing bonus of up to 25% of their annual salary, payable upon completion of 18 months of service in the selected position.

Qualifications Required:

- 1. Education** - Completion of Primary School studies is required (Candidate must have passed Grade 5). *(Candidate must attach copies of relevant educational certificates)*
- 2. Prior Work Experience** - A minimum of 2 years' experience in the military or as a police officer, or security guard is required. *(Candidate must attach copies of relevant service/work experience certificates)*
- 3. Language Proficiency** - Rudimentary level reading, writing, and speaking English is required *(This will be tested)*. Good Working Knowledge in reading, writing, and speaking Dhivehi is required.
- 4. Job Knowledge** - Knowledge of the emergency response procedures and notification process, familiarity with state-of-the-art security equipment and processes, awareness of cultural norms and customs required.
- 5. Skills & Abilities** - Ability to understand the security control panel and to operate emergency alarms and the public address system. Ability to use state-of-the-art security and radio communication equipment. Ability to use Automated External Defibrillator. Ability to use fire extinguisher. Ability to use personal protective equipment (i.e. batons, pepper spray, handcuffs, and flexi cuffs, etc.). Ability to walk and/or stand in a wide variety of weather conditions for an extended period of time. Ability to work flexible shift schedules, to include nights, days, weekends, and/or holidays.

Required Documents:

To apply for above positions applicants **must electronically submit copies of the documents listed below** along with the electronic application, to be considered for employment. Failure to do so may result in a determination that the applicant is not eligible and qualified.

- Relevant Educational Certificate/s
- Relevant Service/Work Experience Certificate/s
- Proof of citizenship (National Identity Card/Passport and/or Work Permit)
- Valid Driver's License from Host Country

How to Apply:

Please visit our website <https://mv.usmission.gov/jobs/> to submit your applications through Electronic Recruitment Application system [ERA]. Before you continue with the application process, please carefully read the instructions available on our website.

PAPER OR E-MAILED APPLICATIONS ARE NOT ACCEPTED

Your application should reach us **on or before September 30, 2026**

Please note, only shortlisted candidates will be contacted.

[The Office of Human Resources will review applications biweekly during the vacancy open period.]

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